ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD
(Department of Distance Non-Formal & Continuing Education)
Faculty of Education

ALL QUESTIONS ARE COMPULSORY AND CARRY EQUAL MARKS

Note:
1. Response to each question should not be less than 2500 words failing which marks will be deducted accordingly.
2. Please write in your own words after reading the study guides and the related material. Also avoid irrelevant information, reproduction from any text and render a critical analysis of the questions asked for.
3. Frequently visit www for latest developments and sources. Give source while quoting any material. Use APA style. Also develop reference list for each question separately.
4. No marks will be given for reproduction from the text or from elsewhere.
5. Please write your assignment in legible handwriting.
6. Use A-4 Size paper for writing assignment.
7. Please submit the assignment on or before the specified date.
8. Late assignment will not be accepted in any case.

Course: Human Resource Management in Distance (4773)

Level: Ph. D   **Semester: Autumn, 2013**
Total Marks: 100   **Pass Marks: 50**

ASSIGNMENT No. 1
(Units 1–5)

Q.1 Discuss the difference between Instructional and Humanistic approaches of Human Resource management.

Q.2 Internet is popular tool in distance education, suggest measures to improve the internet environment at AIOU.

Q.3 Discuss how managers must use their judgment in forecasting the effects of changes in managerial assignments, competitive strategy and technology.

Q.4 Discuss the relative merits of internal versus external recruitment. Give an example of a situation in which each of these approaches might be particularly effective.

Q.5   What are basic training needs and how we can assess them?

ASSIGNMENT No. 2
(Units 6–9)

Q.1   Define the connection and Human Resource Management cycle. In what way effective connection has an input of Human Resource management? Discuss.

Q.2   Critically analyse the classification of learning styles. Which learning style you feel common in distance education and why?

Q.3   "Total Quality Management is not a technique; it is a broad management approach or methodology, dealing with processes and attitudes". Discuss the statement in relation to other principles of Total Quality Management.

Q.4   Discuss the psychological and behavioral aspects of management. How these can be managed by distance education managers?

Q.5   Why ethical challenges of information technology are getting more recognized now-a-days. What may be the implications of these? Discuss these implications in the Islamic perspective?